

Member Undertaking - for all existing members and new members

Approved by the National Board, 25 November 2023

Introduction

The undertaking below is designed to ensure that Amnesty International Australia creates safe and inclusive spaces in which everyone can participate. It is about enhancing our capacity to take action against human rights abuses wherever they occur, preserving our non-partisanship and ensuring a diverse range of voices and experiences can meaningfully contribute to our movement.

I agree to be bound by the <u>Values and Behaviours Charter and Code of Conduct</u>. I understand that Amnesty International Australia seeks to create safe, inclusive, respectful and diverse environments in which everyone can participate. I understand that I will be accountable for meeting and upholding these standards of behaviour. I agree to follow the policies and procedures of Amnesty International Australia.

I understand that there are consequences for breaches of this undertaking, the Values and Behaviours Charter, Code of Conduct and other Amnesty International Australia policies and procedures. I understand that the Member Standards Committee may determine if there has been a breach and the appropriate penalties and I agree to be bound by its decision. I understand that these consequences can include a written warning, being removed from groups, committees, meetings and other applicable forums, up to and including suspension of my membership or expulsion from membership under the Amnesty International Australia Constitution.

I agree to act in the best interests at Amnesty International Australia and not bring it into disrepute.

I understand that I will not be permitted to nominate for General Meeting Voter or Activism Leadership Committee positions if I nominate for or am elected to or hold a senior position within a political party - including as an independent - at a local council, state, territory and/or federal level. If I do nominate for or hold such positions my nomination to General Meeting Voter and/or Activism Leadership Committee positions will be deemed to be withdrawn, or if already holding General Meeting Voter and/or Activism Leadership position/s then those position/s will be deemed to be vacated. I understand that this is in order to preserve Amnesty International Australia's non-partisanship, as set out in the Objects and Methods in the Amnesty International Australia Constitution.

I understand that I renew this undertaking when I renew my membership with Amnesty International Australia.

I have read, understood and agree to be bound by this undertaking.